

# **Medezeggenschap 3.0**

**1.0**

## **Wet van 28 januari 1971, houdende nieuwe regelen omtrent de medezeggenschap van de werknemers in de onderneming door middel van ondernemingsraden**

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Wij JULIANA, bij de gratie Gods, Koningin der Nederlanden, Prinses van Oranje-Nassau, enz., enz., enz.

Allen, die deze zullen zien of horen lezen, saluut! doen te weten:

Alzo Wij in overweging genomen hebben, dat het wenselijk is nieuwe regelen te stellen omtrent de medezeggenschap van de werknemers in de onderneming door middel van ondernemingsraden;

Zo is het, dat Wij, de Raad van State gehoord, en met gemeen overleg der Staten-Generaal, hebben goed gevonden en verstaan, gelijk Wij goedvinden en verstaan bij deze:

### **Hoofdstuk I. Algemene bepalingen**

#### **Artikel 1**

1. Voor de toepassing van het bij of krachtens deze wet bepaalde wordt verstaan onder:

- a. Onze Minister: Onze Minister van Sociale Zaken en Werkgelegenheid;
- b. Raad: De Sociaal-Economische Raad, bedoeld in de Wet op de Sociaal-Economische Raad;
- c. onderneming: elk in de maatschappij als zelfstandige eenheid optredend organisatorisch verband waarin krachtens arbeidsovereenkomst of krachtens publiekrechtelijke aanstelling arbeid wordt verricht;
- d. ondernemer: de natuurlijke persoon of de rechtspersoon die een onderneming in stand houdt;
- e. bestuurder: hij die alleen dan wel te zamen met anderen in een onderneming rechtstreeks de hoogste zeggenschap uitoefent bij de leiding van de arbeid;
- f. bedrijfscommissie: de bevoegde bedrijfscommissie, bedoeld in de artikelen 37 en 46.

2. Voor de toepassing van het bij of krachtens deze wet bepaalde wordt onder in de onderneming werkzame personen verstaan: degenen die in de onderneming werkzaam zijn krachtens een

**2.0**

*Michel Albert*

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# 32 The Social Responsibility Of Business Is to Increase Its Profits

By Milton Friedman

Sept. 13, 1970



See the article in its original context from  
September 13, 1970, Section SM, Page 12

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## FROM THE EDITOR

The Financial Times believes in free enterprise capitalism. It is the foundation for the creation of wealth which provides more jobs, more money and more taxes.

The liberal capitalist model has delivered peace, prosperity and technological progress for the past 50 years, dramatically reducing poverty and raising living standards throughout the world.

But, in the decade since the global financial crisis, the model has come under strain, particularly the focus on maximising profits and shareholder value. These principles of good business are necessary but not sufficient.

The long-term health of free enterprise capitalism will depend on delivering profit with purpose. Companies will come to understand that this combination serves their self-interest as well as their customers and employees. Without change, the prescription risks being far more painful.

Free enterprise capitalism has shown a remarkable capacity to reinvent itself. At times, as the historian and politician Thomas Babington Macaulay wisely noted, it is necessary to reform in order to preserve. Today, the world has reached that moment. It is time for a reset.



**Lionel Barber**

Opinion **The FT View**

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# How to build a more responsible corporate capitalism

Companies must adopt a wider purpose and a long-term perspective

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### **Statement on the Purpose of a Corporation**

Americans deserve an economy that allows each person to succeed through hard work and creativity and to lead a life of meaning and dignity. We believe the free-market system is the best means of generating good jobs, a strong and sustainable economy, innovation, a healthy environment and economic opportunity for all.

Businesses play a vital role in the economy by creating jobs, fostering innovation and providing essential goods and services. Businesses make and sell consumer products; manufacture equipment and vehicles; support the national defense; grow and produce food; provide health care; generate and deliver energy; and offer financial, communications and other services that underpin economic growth.

While each of our individual companies serves its own corporate purpose, we share a fundamental commitment to all of our stakeholders. We commit to:

- Delivering value to our customers. We will further the tradition of American companies leading the way in meeting or exceeding customer expectations.
- Investing in our employees. This starts with compensating them fairly and providing important benefits. It also includes supporting them through training and education that help develop new skills for a rapidly changing world. We foster diversity and inclusion, dignity and respect.
- Dealing fairly and ethically with our suppliers. We are dedicated to serving as good partners to the other companies, large and small, that help us meet our missions.

Labour Party UK

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# UK's Labour would seize £300bn of company shares

FT analysis reveals potential scale of confiscation while landlords face 'right to buy' plan



Jim Pickard, Chief Political Correspondent SEPTEMBER 1 2019

1209



A Labour government would confiscate about £300bn of shares in 7,000 large companies and hand them to workers in one of the biggest state raids on the private sector to take place in a western democracy, according to analysis by the Financial Times and Clifford Chance.

The UK's 2.6m landlords would also face a moment of reckoning if Labour won the next general election after shadow chancellor John McDonnell said he wanted a "right to buy" scheme for private tenants as well as higher taxes on landlords.